

Ratos most material sustainability issues

PRIORITISED SUSTAINABILITY ISSUES

- Ratos's most significant sustainability issues are identified through intelligence gathering, industry analysis and a process that weighs in the different stakeholders' priorities and highly relevant issues for the operations and value creation.
- In 2016, structured stakeholder interviews were held to secure the correct focus. Ratos's sustainability issues have been prioritised as below.
- For Ratos, sustainability means *sustainable development through active responsible ownership*, giving top priority to the following issues:
- Do business with good business ethics, including anticorruption
- Ensure sound corporate governance and transparency
- Develop and involve our employees: attract and develop the right co-workers, equality and diversity
- Conduct responsible ownership, including management of ESG-risks and opportunities.

